



# ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

( Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016 )

302, Block No. 4, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)

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Ref No. AIACE/CENTRAL/2023 / 101

Dated 20.11.2023

To  
The Chairman,  
Coal India Limited,  
Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A,  
Newtown, Rajarhat, Kolkata-700156

Sub:- Request for fixing a date for meeting to discuss burning issues of serving and retired executives for their resolution

Dear Sir,

AIACE submits following issues and requests for fixing a date at the earliest for a meeting with it to discuss them for the resolution.

1. **Issues related to working executives-**

- 1.1 Resolution of pay conflict of executives with that of wage board employee and withdrawal of court cases filed in Chhattisgarh, MP, Delhi and Odisha state High Courts.
- 1.2 Interview for promotion to E8 grade at the earliest and issue of promotion orders at below grades
- 1.3 Re-designation of grades from E1 to E9 and declaration of E1 & E2 grade in the category of non-unionised supervisor in relation to pay revision.
- 1.4 Enhancement of TA/DA, HBA and other allowances.
- 1.5 Stoppage of arbitrary deduction of membership fee under Checkoff system and Option under ESS/MSS to working executives for choosing association of choice either AIACE Or CMOAI for level playing.
- 1.6 Payment of PRP to those executives who failed to submit PRIDE in terminal year of retirement.
- 1.7 Implementation of existing transfer policy of executives ie intra-area, inter-area and inter -company transfer after stipulated years of service at one place.

2. **Issues related to Pension enhancement of retired executives-**

- 2.1 Steps for immediate restructuring of pension scheme CMPS-1998, as pointed out by CAG and agreed by Coal Ministry and positive role of CIL.
- 2.2 Enhancement of contribution to pension fund from Rs, 10 to 20 per ton, preferably linked to per ton selling price of coal and remittance thereof to CMPFO

3. **Issues related to post retirement medical benefits under CPRMSE-**

- 3.1 There is a need for streamlining CPRMSE and modification of some clauses for wellbeing of executives.
- 3.2 Hassle free treatment in Empaneled hospital and allowing treatment as per choice and convenience in NABH accredited hospital.

4. **Other miscellaneous Issues-**

- 4.1 Representation of AIACE in different committees at CIL/Subsidiary /area level.
- 4.2 Allotment of land for starting Creche Old Home by AIACE.

It is requested to fix a date of meeting with us at the earliest in which 4-5 persons, representing AIACE, will like to participate.

Thanking You,

(P. K. SINGH RATHOR)  
Principal General Secretary

CC-

The Director (P&IR), CIL, Kolkata.